



WORKSHOP

Managing Learning and Development in Healthcare

Online Short Course



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GREENWICH

www.biomedonline.co.uk

Overview

This is a professional and practise-based module and aims to support your development of skills, knowledge and attitudes as a member of the learning and development team, and specifically to enable you to:

- Analyse learning and development in your organisation and manage the provision of training and development interventions
- Align learning and development to organisational, departmental and individual needs

- Develop your own skills and reflective practise as a training professional through the use of a Learning Journal.

This 12-week online course, starting in April and October, is designed for:

- Biomedical scientists
- Clinical scientists
- Laboratory, hospital and health service managers
- Training managers.

Course objectives

On completing this course successfully you will be able to:

- Critically reflect on your capabilities as a member of the learning and development team
- Understand the organisational requirements of the administration and management of learning and development
- Identify the learning and development needs of the department to meet organisational requirements at occupational and individual level
- Plan how the identified learning needs might be met
- Manage the delivery of training by selecting appropriate learning interventions and resources in a timely and cost-effective way
- Measure training effectiveness and communicate the results within your organisation
- Understand the changing role of learning and development in the organisation and the changing role of the training professional.



Course content

Two workshops

- **Workshop 1:** An introduction to e-learning, your tutors and your course
- **Workshop 2:** Course consolidation

Guided online study

- Getting started
- Exploring the role of the training officer
- Learning needs analysis
- Diversity, equal opportunities and human rights
- Developing the training plan
- Measuring effectiveness
- The role of learning and development in the changing organisation

Why study this course?

- It offers you a high level of student support, with a typical tutor: student ratio of 1:10
- Courses are approved for CPD by the Institute of Biomedical Science, the leading body for those working in the field
- Our courses offer you a flexible, practical way to learn, for CPD or towards a PG Cert, PG Dip or full MSc.

Student Comments

“I found studying for the Biomed Online Managing Learning and Development in Healthcare module very beneficial and I learnt a lot. The tutors were very knowledgeable, as well as being approachable and supportive. It was great to meet so many other biomedical scientists working in different specialties across different parts of the country. I would recommend this course.”

Zoe Robertson

Specialist Biomedical Scientist
Hampshire Hospitals
NHS Foundation Trust

“The course was so helpful for developing a structured training plan and being able to effectively deliver it; and how to successfully engage staff with training and competency. The course tutors are really knowledgeable and very supportive. An enjoyable module with lots of ideas and concepts to take from it.”

Charlotte Barrett

Senior Biomedical Scientist
Northern Devon Healthcare NHS Trust

“The tutors were always on hand when you needed them and the module provided a different approach to the training received in the laboratory, suited for a variety of professions from scientists to nurses.”

Karolina Wojcik

Specialist Biomedical Scientist
Viapath Analytics

Key facts

Attendance:

12 weeks (online)

Entry requirements:

This course is aimed at employees across the health sector. You may already have a qualification in a science such as biology, biochemistry, chemistry or pharmacy at a range of levels, from HNC or BSc to PhD.

Qualifications:

Each of our online short courses is worth 30 credits at FHEQ Level 7 (Master's level). You can complete four online short courses plus a workplace-based project in up to six years for an MSc accredited by the Institute of Biomedical Science.

We also offer Postgraduate Certificates for successful completion of two online modules, or a Postgraduate Diploma for four modules. Please see our website at www.biomedonline.co.uk for details of the course options for our programmes in Biomedical Science (Online), Healthcare Management and Healthcare Quality Management.

How to apply:

To make a booking, or to find out more, please contact us:

E-mail: biomedoffice@gre.ac.uk

Website:

www.biomedonline.co.uk

Fee information

The schedule of fees is available at www.biomedonline.co.uk. A discount is available for members of the Institute of Biomedical Science and students who work at an organisation that is part of the Biomed Online Consortium (please see our website for the Consortium members).

More online courses

- Advanced Human Genetics
- Analysis of Nucleic Acids
- Antibiotics
- Applied Haemostasis and Thrombosis
- Blood Transfusion
- Chromatography-Mass Spectrometry Analysis in Healthcare Settings
- Clinical Data Interpretation
- Diabetes and the Clinical Laboratory
- Diagnosis of Breast Cancer
- Diagnostic Haemostasis and Thrombosis
- Governance and Risk Management
- Haematological Malignancies
- Haemoglobinopathies *(from October 2021)*
- Haemolytic Anaemias
- Immunocytochemistry in Diagnostic Cellular Pathology
- Implementing Advanced Quality Management
- Lung Disease
- Management of Healthcare Associated Infection
- Parasitology
- Point of Care Testing
- Quality Systems Management
- Renal Disease
- Robotics and Automation



CHANGE STARTS HERE

Biomed Online Learning

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